

MASTERCLASS 'INCLUSIVE LEADERSHIP'

In today's world leaders need to leverage diversity effectively



Today's world is changing. As a leader you need to thrive in an increasingly diverse environment. To be able to leverage the diversity in your firm, clients and teams, you need to develop an additional skill set.





This masterclass helps you to understand how diversity can be leveraged effectively.

Participants feel and experience the effect of unconscious biases. We use the model of Daniel Kahneman 'Thinking fast & slow' and real live experiences from the professional services industry.

Objectives:

- Experience limitations of automatic thinking during decision making
- Develop awareness for conscious thinking
- Understand that everyone has bias
- Embrace the 4 traits of inclusive behavior

Leaders attain the following skills:

-  • Practically applicable knowledge of '**Conscious Leadership**'
-  • The ability to balance leadership with **personal values**.
-  • An understanding of what **Diversity Intelligence** is and what it can do for the organization as a whole.
-  • **Strategies** to ensure long-term, dedicated efforts in creating inclusive cultures in participants' own teams.